



Round Table on Skills Development and Employment Cooperation in the Construction Sector

Date: 18. Mai 2026, 9.00 – 13.30 Uhr

Venue: Golden Mazzeh Hotel

Organizer: GIZ Syria, TVET and Employment Promotion programme (STEP)

Objective: Exchange with companies from the construction sector on workforce needs, skills gaps, and potential areas of cooperation to promote training and employment within the framework of STEP.

Agenda

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| 09.00 | Arrival & registration / coffee |
| 09.30 - 09.45 | Welcome and introduction by GIZ/STEP
Presentation of the objectives of the Round Table
Introduction of participants |
| 09.45 - 10.00 | Presentation of the STEP project (<i>Julia Becker</i>) <ul style="list-style-type: none">• Objectives and approach of STEP• Employment promotion and skills development in the Syrian context• Opportunities for collaboration with companies |
| 10.00 - 10.30 | Session 1: Workforce Needs and Occupational Profiles (<i>Maher Daboul</i>)
Discussion on: <ul style="list-style-type: none">• Currently in-demand occupational profiles• Hard-to-fill positions• Expected labour market needs over the next 1–2 years• Impact of labour shortages on projects and construction sites |
| 10.30 - 11.00 | Coffee break |



11.00 - 11.30

Session 2: Skills Gaps and Training Needs (*Maher Daboul*)

Discussion on:

- Key skills gaps and recruitment challenges
- Practical vs. theoretical competencies
- Occupational safety, site management, machinery operation, and soft skills
- Existing training and onboarding practice

11.30 - 12.00

Session 3: Cooperation Opportunities with STEP (*Julia Becker & Maher Daboul*)

Discussion on:

- Internships and entry-level formats
- On-the-job training
- Needs-based training measures
- Options for collaboration with companies

12.00 - 12.30

Session 4: Inclusion and Access to Employment (*optional or integrated into previous sessions*) (*Julia Becker & Maher Daboul*)

Discussion on:

- Employment of women, youth, and vulnerable groups
- Barriers to labour market access
- Potential inclusive training and employment approaches

12.30 – 13.00

Summary & next steps

Discussion on:

- Prioritised occupational profiles and skills gaps
- Agreement on follow-up meetings and next actions